



ORANA HOUSE





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Vision and Mission

Vision

Everyone has the right to
live free from family and
domestic violence in all its
forms

Mission

Providing stable
accommodation, advocacy and
holistic support for women and
children experiencing family and
domestic violence.

Orana House Values

Safety

Orana House Inc. exemplifies non-violent principles in all our work and ensures that our interactions are based on mutual respect and understanding while maintaining a safe environment for all.

Integrity

Orana House Inc. promotes diversity in all its forms and in particular, we actively seek to combat racism and intolerance. We foster a diverse and culturally aware workforce and strive to understand and respond to the needs of the diverse individuals and communities with whom we work. Orana House Inc. makes no discrimination as to nationality, race, religious beliefs, class or political opinions. It endeavours to relieve the pain of women and their children, being guided solely by their needs and to give priority to the most urgent cases of distress.

Empowerment

Orana House Inc. works with a strength-based approach, recognising and focusing on the inherent strengths of all people. We actively work to ensure that women and children are empowered to have a voice and to be more able to take control of their own lives and environments. This includes providing support to develop their own goals and to access necessary resources, skills development, social connections and services to achieve those goals.

Professionalism

Orana House Inc. values their staff and are committed to growing and developing them as people, recognising their uniqueness, acknowledging their contributions and supporting their progress.

Advocacy

Orana House Inc. advocates on an individual, collective and systemic level. We promote and defend the rights and interests of families experiencing family domestic violence and believe that 'everyone has the right to live free from family and domestic violence in all its forms'. We work side-by-side with families when they are facing challenging situations, dealing with uncertainty or being treated unfairly. Our advocacy aims to create independence through empowerment.

Collaboration

Orana House Inc. is committed to working in partnership with other family and domestic violence refuges, community groups, business, governments and other not-for profit organisations to identify and respond to needs in communities and seek to complement rather than duplicate their efforts to promote positive outcomes for all stakeholders.

Chairperson's Report

This is a bittersweet time for Orana House.

2018 marked forty years since the service was established and 2019 will be 30 years since we were formally incorporated. Reflecting on the number of annual reports during this time, it is hard to not feel the passion and dedication of staff and committee members across the decades that continues to ensure women and children have access to professional staff and a safe space.

The sweet part – is the continued dedication of the Orana team under the leadership of General Manager, Mel Rowe, and an emerging vision for the future of service delivery and the continued support from both the Department of Communities and our business and community sponsors. It is truly amazing when people see a need and simply say yes.

The bitter part – is that one of our clients was killed by her partner at the end of last year and another client, hospitalised. This is the reality of the work we are involved in. We still turn away more than 50% of the women and children that seek our assistance because we simply don't have the capacity. This is the reality of how big an issue Family and Domestic Violence (FDV) is.

That said, we are responding to the capacity issues by piloting a new programme of support services to complement our refuge work. In 2017, we piloted SWitCH (Supporting Women in the Community Holistically), resulting in an increase in the number of women we have supported by almost 20%, for minimal additional cost. We have funded this pilot through grants and our limited reserves to deliver the proof of concept. The results from participants so far are very encouraging and we look forward to continuing to grow this part of our service delivery in 2019.

Much like hospitals in the health care system, Refuges are the tertiary care provider for the FDV sector. They are critical services, but expensive to run and should be a service of last resort. However, unlike the health sector, Refuges are not supported by a network of primary care providers (GP's, locum,) that reduce the pressure on the hospital.

SWitCH is the start of Orana House adding its own version of a primary care service to its refuge work, providing in community support, community education, capacity building and advocacy.

It is a privilege to work alongside an inspirational group of staff and watching the team run with the SWitCH concept while maintaining the existing service. I'd like to congratulate them on their commitment and passion for continuing to improve the support network for women and their families.

We are fortunate to have a dedicated Board - Ivonna Danbergs (Dept. Chair), Claire Paddison (Secretary), Rowena Reid (Treasurer), Rebecca Buckley, Madeline Green and Matthew Sharp are the community volunteers that have each raised their hands to be custodians of the vision that 'everyone has the right to live free from family and domestic violence'. I thank them for their time, passion, skill and approach to our work together. We also were very fortunate to have the support of Sofia Kouznetsova, who has been volunteering as our minute's secretary for the board.

This year saw Melissa Humann, previous Treasurer for Orana House, move to the eastern states for work. Mel was part treasurer, part wise counsel and a model for 100% commitment. We wish her all the best. David Squires also moved on from the Board and we thank him for his service.

Like I say, the work with Orana is bittersweet. Some amazing people doing some amazing things, in a sector that should not need to exist.

This is why 2018, also sees us starting an annual event called 'Conversations that Matter' – it's time to move the work of refugees out from behind the walls and into the lap of the community, as it is them that have the ultimate power to put us out of business.

Joel Levin
Chairperson
Orana House

Manager's Report

The last 12 months have been an exciting period of growth and development for Orana House. Whilst Orana has continued to provide excellent services to all of our clients, the period has proved to be a very busy and dynamic mix of both operational and developmental work.

Operationally, we have reviewed and updated many of our policies and procedures with specific attention being paid to our client intake, assessment and case management documents. We have also redrafted all of our Human Resource and Occupational Health and Safety Policies and Procedures.

Regular, well attended staff meetings and individual staff supervision sessions have been taking place as well as weekly management meetings and staff have been encouraged to participate in a myriad of different training opportunities to increase their knowledge and skills and develop their professional practice. We have also been holding quarterly yoga sessions for staff and participated in the Ronald McDonald House "Lovin from the Oven" baking as well as taking a group of staff to the Funds for Freedom Sparkling High Tea run by the Women's Council. These are some self-care and team building strategies which we are implementing to show our appreciation of the staff and the work that they do.

Earlier this year, the Enterprise Agreement was finally approved by Fair Work and we were able to issue new contracts and back-pay to all staff which was long overdue.

As Joel has already said, the strategic development of the service has been a large component of the work this year. We have been working hard developing our new Supporting Women in the Community Holistically - SWitCH model and developing and implementing our Communications and Marketing plans. We employed our part-time outreach worker in October 2017, our website went live early in 2018 and we have developed brochures, business cards and a variety of other promotional materials which aim to help raise awareness of the serious issue of family and domestic violence within the local community and provide information about the services Orana provides. We have taken our group-work programmes out into the community with the support of several local organisations who provide us with free space and we have been conducting a number of presentations at local schools, child health clinics and GP surgeries encouraging agencies to refer clients to our programmes. In this way, we are reaching out into the community to a greater number of families and hopefully provide support which will help to prevent serious incidents from happening and diverting families from needing to access refuge accommodation.

As part of this plan, our two transitional houses have received a maintenance over-hall and we have transferred the Property and Tenancy management functions over to a local Community Housing agency, Foundation Housing Ltd. We are now continuing to work in partnership with them and the Department of Communities to increase the number of transitional houses we operate in order to have more options for women and children.

Many other partnerships have been developed over the last 12 months, including the City of Bayswater who have agreed to participate in the Purple Bench Project by sponsoring two purple benches to be located within parks within the city to raise public awareness, The Derrick Ernst Neighbourhood Centre and Bayswater Family Centres who have provided us with use of their facilities at no cost, and Myers at Morley Galleria who chose us as their Charity Partner for the second year running and who have been raising money for us and through whom we were able to successfully secure a grant for \$25,000 which we have used to facilitate all our groups this year.

The year has brought some significant sadness with the murder of one of our clients by her partner and the serious assault of another whilst living in one of our properties. These incidents have made us realise even more, that the work we do is of the utmost importance and why we need to engage as many people as we can to raise awareness of the trauma and damage caused by family and domestic violence and encourage them to get involved and help us work towards its elimination.

My last annual report referred to addressing the challenges set out in the 2016-2020 Strategic Plan. The overarching goal to raise the profile of Orana House Inc. both within the local community and within the sector as a whole with a view to being able to expand our services and reach out to assist many more families in need.

I believe we are well on the way to achieving all of this and more and can already share that since the beginning of this year, the Department of Communities has undertaken significant renovations of the refuge facilities which we are all extremely pleased with and we had a very positive visit from the Hon. Simone McGurk, MLA BA Minister for Child Protection; Women's Interests; Prevention of Family and Domestic Violence; Community Services who was impressed with our services and plans for the future.

2019 marks the 30th Anniversary of Orana's Incorporation and we are already busy looking to document the history of the service and planning a significant celebratory event for this time next year.

In conclusion, I would like to say I am extremely proud of my staff team and want to thank them for their great commitment and hard work throughout the year. They face difficult and distressing situations daily and always respond in a professional, caring and empathetic manner. I would also like to thank members of the Management Committee for their vision and extensive 'hands-on' work. Finally, I would like to thank all the individuals and groups in the community who have supported our work throughout the year, with a special mention to our professional volunteers.

I am confident that the next reporting period will continue to bring new and exciting developments for Orana House and the women and children with whom we work and I look forward to sharing them with you in the future.

Mel Rowe

General Manager

Service in Review – 2017 - 2018



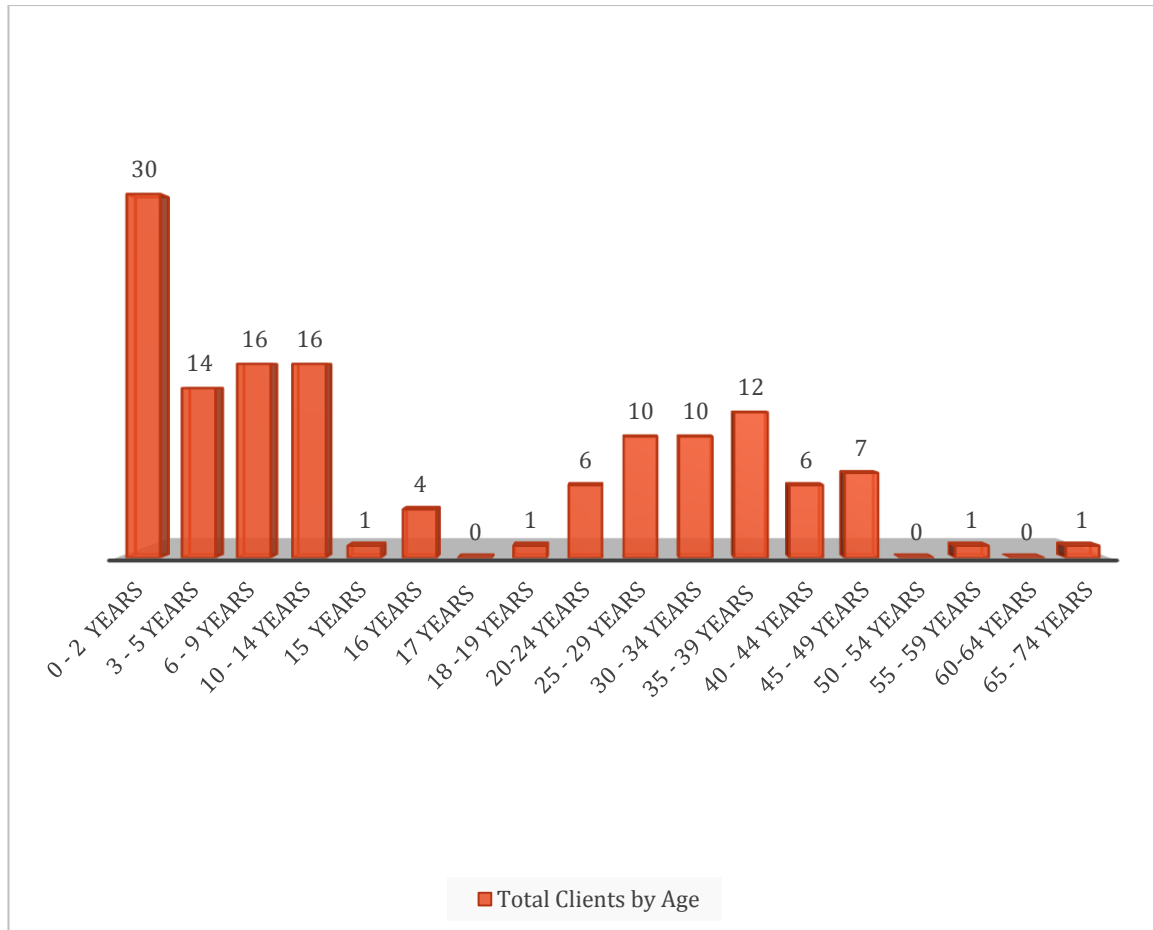
Throughout the reporting period July 2017 – June 2018, Orana House supported 135 women and children which is a 17% increase from the previous reporting period.

The breakdown of this number showed that Orana House supported a total of 53 families during the period, including 53 women, 29 male children and 26 female children. This is a significant increase of 10 more families than the previous year.

Much of this increase was due to the introduction of our Supporting Women in the Community Holistically (SWitCH) outreach service which started in October 2017 and which accepts referrals for women and children from the local community who may require advocacy and support without the accommodation element of the service.



The chart below demonstrates the diversity of age groups supported during this time at Orana House. The two women over 55 years were actually grandmothers accommodated in the refuge along with their daughters and grandchildren as they were also considered to be at risk from the family and domestic violence.



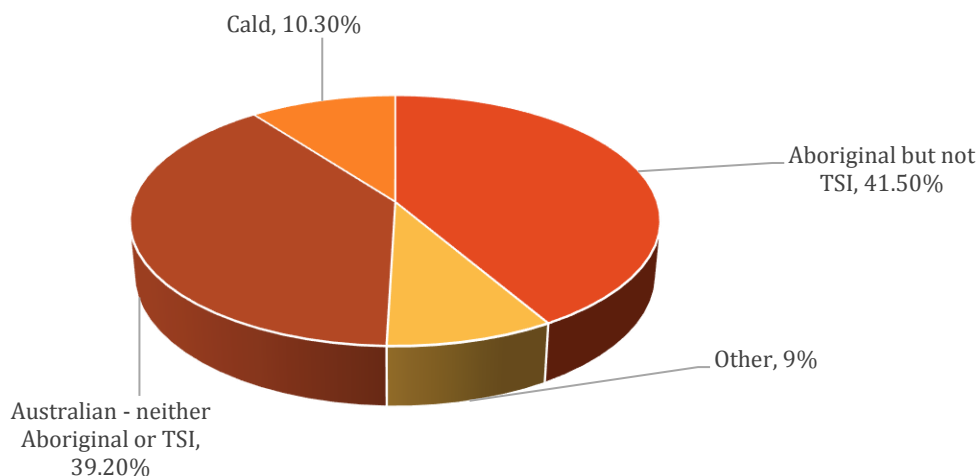
This report period quite clearly shows that Orana House continues to support and accommodate the majority of children in the 0 - 9 year age range which is consistent with research findings that show an increase in domestic and family violence when women are pregnant or are caring for young children. This period also saw us accommodating slightly older mothers with the highest group being those in the 35-39 year age range rather than those in their 20's or early 30's which was apparent in the last report period. The reason for this difference is unclear.



Orana House has continued to provide safe secure accommodation and support to families from a wide and diverse cross section of the community during the 2017/2018 period.

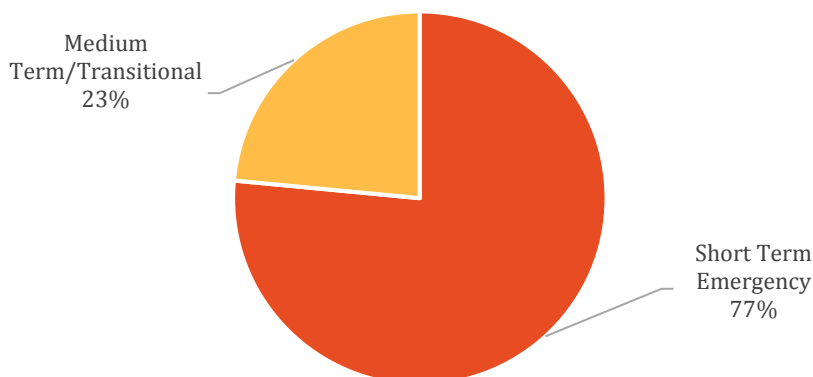
Of the 53 families supported, 41.5% identified as Aboriginal which is a considerable increase from last year's 28.6%. The number of CaLD clients has remained fairly consistent with 10.3% this year coming from a variety of countries of origin including Bangladesh, Burma, Ethiopia, Fiji, Jordan, Kenya, Philippines, Serbia, Taiwan and Vietnam. 9% of clients also came from other English speaking backgrounds including New Zealand, Scotland and England.

Ethnicity of Clients Supported 2017/2018



During the period a total number of 6785 bed nights were provided, these included 5,191 short term beds in the refuge itself and 1,594 medium term bed nights in the transitional housing. These figures were considerably increased from the previous year. A range of issues such as family size and vacancy rates contribute to these variances but we always strive to maintain maximum occupancy so we know we are focusing on supporting as many families at risk as possible.

Type of Accomodation Provided

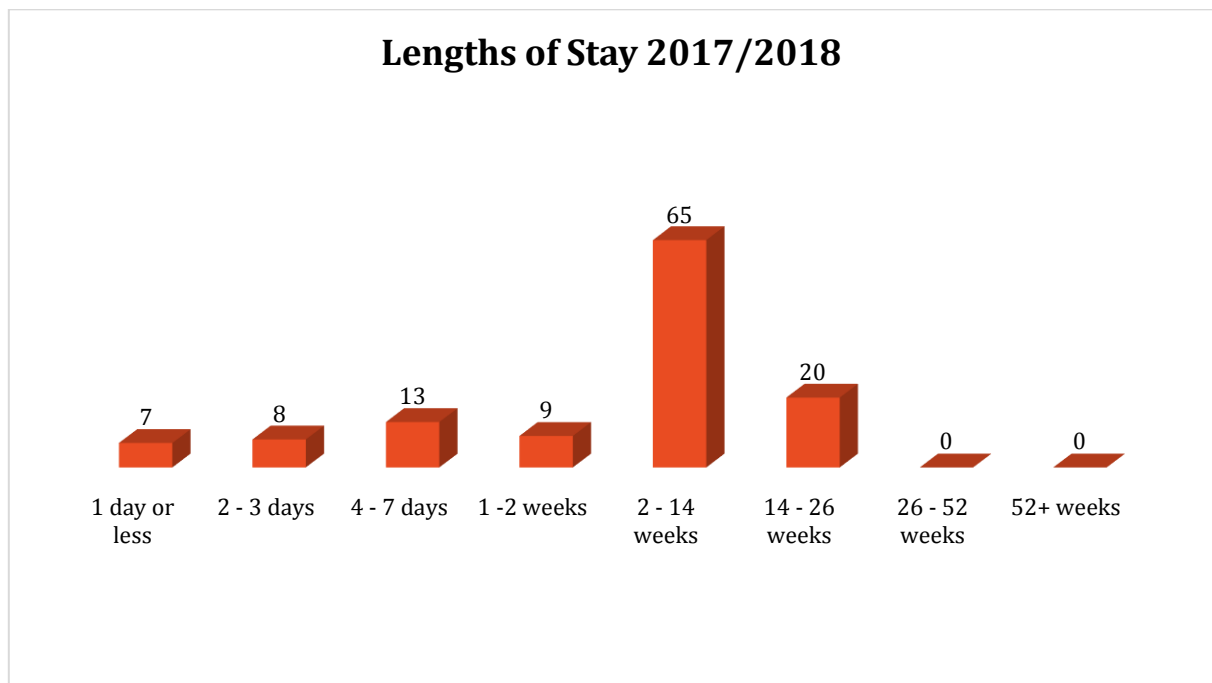


Accommodation Lengths of Stay

This report period saw an increase in the number of clients supported for less than a week, increasing from 7 last year to 28 this period. This period we had several large families transitioning from rural towns who stayed for short periods and also several clients who returned quickly to partners which explains these differences.

As expected, the most predominant length of stay was between 2 – 14 weeks with almost half of all clients falling into this bracket. This is in keeping with our objective to maintain a maximum of 6-12 weeks accommodation within the crisis accommodation refuge.

The statistics further show that on occasions, we assist a few longer term clients who have more complex needs and that these clients are generally moved into our transitional housing program after spending initial time in the Refuge.

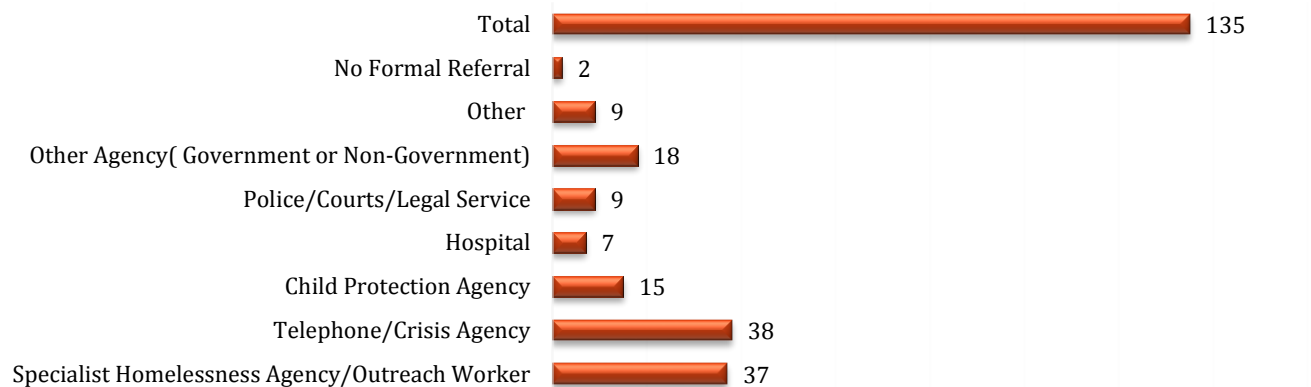


Sources of Referral

As most commonly reported in previous report periods, the majority of clients who access our service do so through the assistance of a telephone/crisis agency with 38 of those supported through this method. Other specialist homelessness agencies are second to this and include transfers from other refuges and other Community Housing Agencies and referrals to our outreach and group-work programmes. The Department of Communities as well as other agencies both government and non-government remain fairly steady with their numbers from last reporting period.

Of the 135 presenting persons that were referred to Orana House in this period, 94.9% identified that their main reason for seeking assistance was Domestic and Family Violence. Of the remaining 5.1%, most were previous clients who had re-engaged with Orana services for additional support after leaving the violence, so their main reasons were things like financial difficulties, housing crisis, legal issues and lack of family or community support. During the period, 17 clients had 2 separate report periods and 2 clients had 3 support periods.

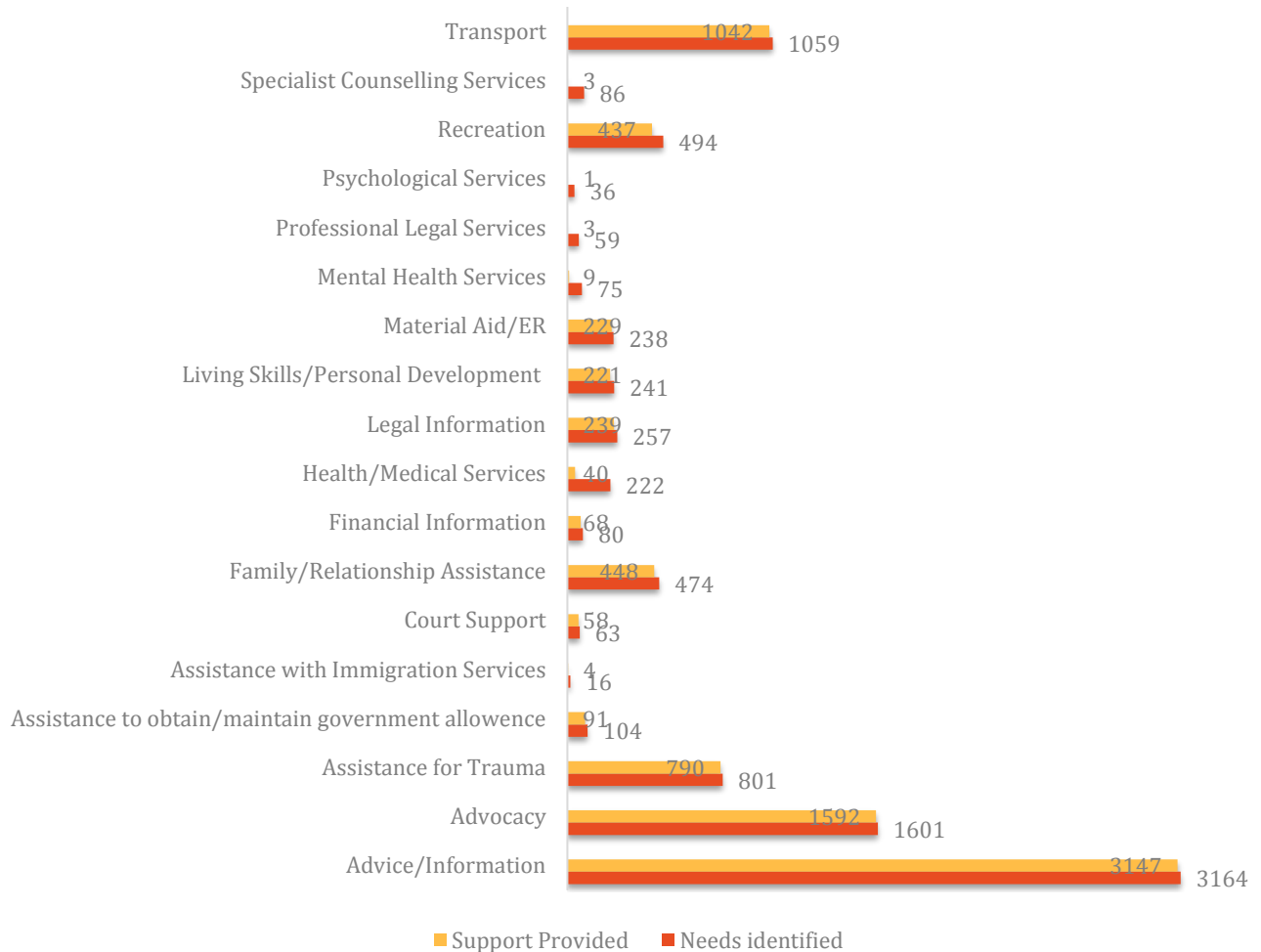
Sources of Referral 2017/2018



The levels of support and the wide range of needs identified within the client group has been quite extensive over the period. Orana has supported a few extremely high risk clients during the 2017/2018 period and in doing so, have worked very closely with a number of other agencies both Government and Non-Government. Staff at Orana House are constant sources of advice and information to all clients both adult and child as the below chart depicts. Orana Staff develop fantastic rapport with all clients easily and it shows in our statistics in relation to advocacy and transport. Clients, trust and find comfort in the support that is provided by Orana staff, attending appointments and acting on their behalf. The high numbers of support for trauma depicted below gives strength to this as clients feel safe and comfortable sharing and discussing some of their most difficult experiences.

Other usual supports for all clients who reside at Orana include Legal, Financial, Emergency Relief, Medical, Family/Relationship Assistance and Living Skills/Personal Development with all of these categories extensively utilised.

Needs Identified and Support Provided for Clients

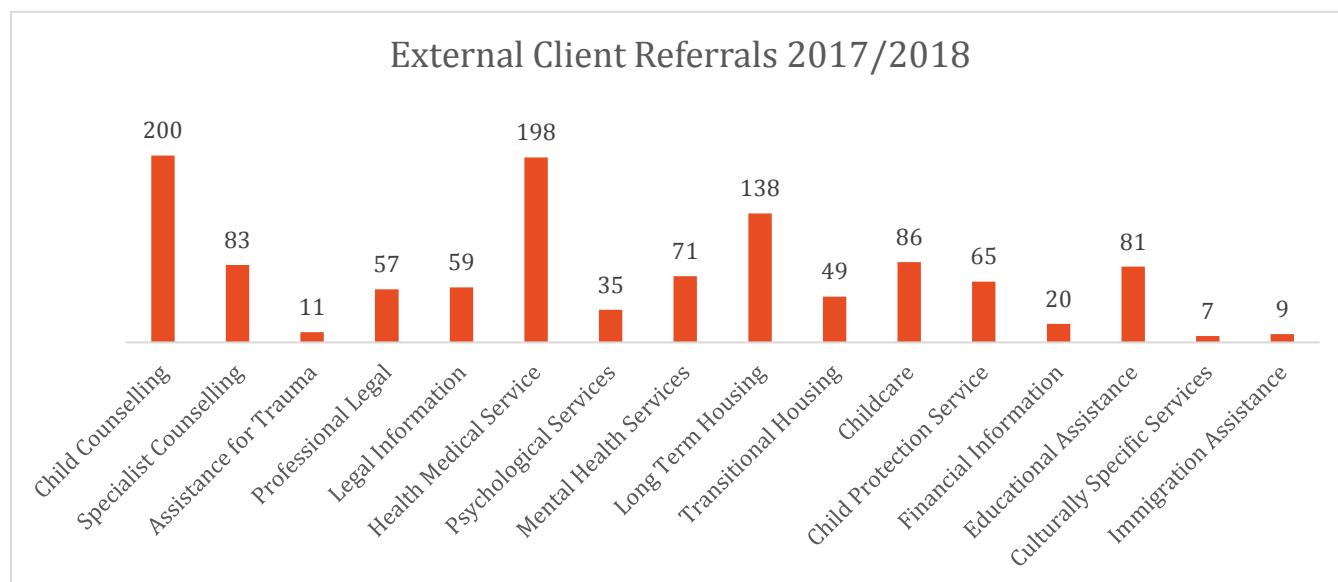


Referrals made to External Agencies

During the period Orana has continued its networking and made many referrals to other agencies who are able to provide longer-term or specific types of support for clients. This is to ensure clients continue to have their needs met well after they leave Orana.

For the 53 families that were supported during the course of this 12 month reporting period, the data shows quite clearly that many referrals were made in a number of common areas for almost all. Clear consistent patterns of referral are made to Counselling, Legal and Health Services, Housing, Financial, Child and Educational Services. Staff at Orana House have continued to maintain solid relationships with multiple agencies and services in all the above areas which has helped in making referral processes easier and wait times shorter. An example of this is that we continue to have a member of the Centrelink Community Engagement team attend the refuge on a monthly basis to help clients with difficult or specialist claims and help them become familiar with managing their affairs themselves on MyGov as well as monthly visits from a volunteer Financial Counsellor.

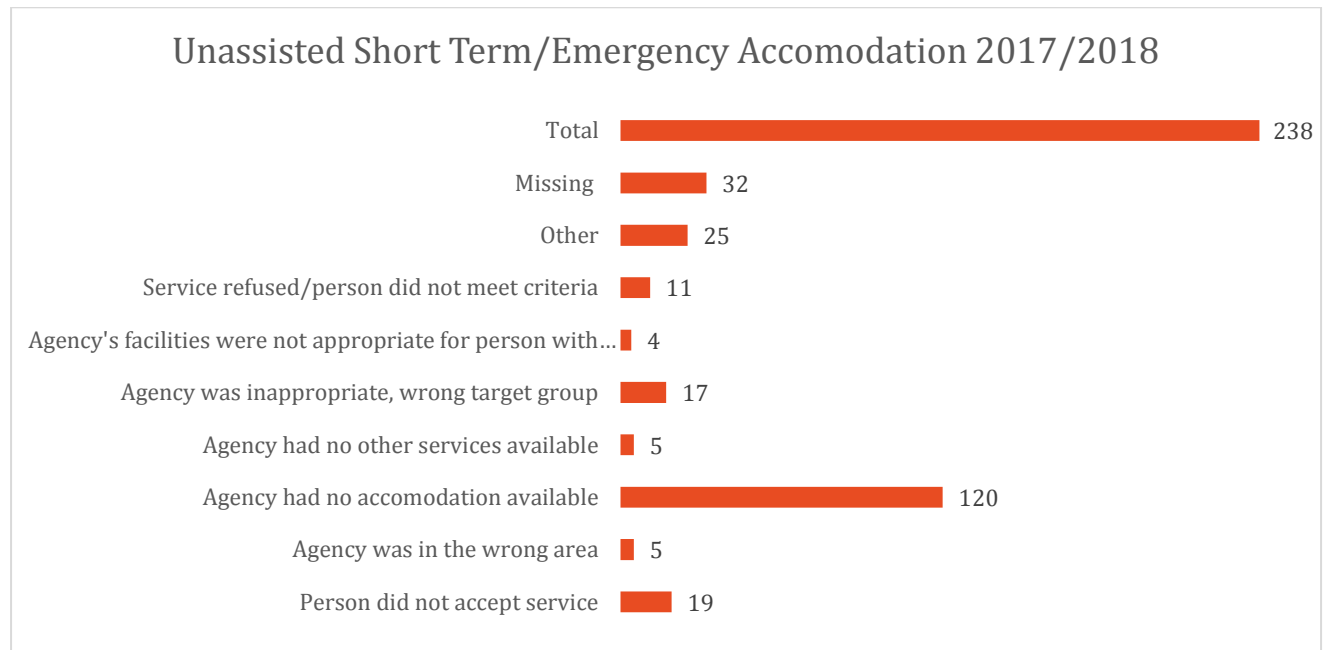
Most clients that attend the refuge have referrals to health and medical services and the Department of Communities for long-term housing. Many also are referred to specialist counselling which is provided to our clients free of charge under a Memorandum of Understanding with Centrecare and many more are referred for legal information and advice or Immigration assistance. All school age children are referred to and enrolled in local schools and many younger children are referred to local day-care or playgroups. Our relationships with the Derrick Ernst Neighbourhood Centre and Bayswater Family Centre have developed remarkably during this report period and we are very grateful to them for their flexibility and patience.



Unfortunately, we work in an industry that is in high demand and it is with regret that we have to report the below information regarding the numbers of women and children that we had to turn away and not accommodate at their time of need.

This report period we had to turn away 238 clients compared to 314 in the last report period which is a decrease of almost 25%. This is good and although we don't yet have clear statistics, we have been able to provide support to some clients which has enabled them to remain in the community without the need to access crisis accommodation services.

Orana Staff pride themselves on trying to assist in any way possible those who we cannot accommodate and try to give other contacts to aid them in their search and any other relevant information that can assist.



Despite this, these statistics show that we were only able to provide crisis accommodation to 50% of the clients who required it as we had no accommodation available at the time of request. This clearly demonstrates why we have developed our Supporting Women in the Community Holistically (SWITCH) programme.

SWitCH - Supporting Women in the Community Holistically - Outreach Programme

The SWitCH programme began officially in October 2017 with the appointment of our part-time outreach support worker.

Since its inception up until the end of June 2018, the service has provided support to 5 families in the transitional housing properties and a further 6 women and their children after they exited Orana House refuge. In addition, it assisted a further 12 women with 12 children who were referred from external agencies and who did not need to access accommodation. These women were referred by other refuges and FDV services, Safe at Home Programs, Police Victim Support Units, Commonwealth Bank (Safe Connections), RPH Social Work Department and Family Advocacy Court Services.

This rapid uptake shows the level of unmet need in the local community. This demand will only increase as information about the service becomes more widely known and media coverage and national campaigns about family and domestic violence become more prominent, enabling women to become aware of the situations they are in and that help is available.

A major part of the SWitCH programme is also to increase the accommodation options we have available for women and children to allow us to transfer lower risk clients out of the refuge into transitional properties with outreach support making more space for higher risk families in the refuge. Our aim is to have 6 transitional properties by 2020 and 12 transitional properties by 2022. We are also developing more strategies to enable women and children to stay in their own homes in the community without having to access alternative accommodation at all.

Women's Group Programmes

"My Understanding of Me"

During this report period the 'My Understanding of Me' Domestic Violence Education and Art Therapy workshop has been facilitated 4 times with a total of 23 participants and the 'My Understanding of Me' Self Esteem and Art Therapy workshop has been facilitated 2 times with a total of 12 participants.

This is an increase on last year mainly because we have been facilitating the groups from local venues instead of the refuge itself, which has enabled us to open the groups to accept external referrals from local agencies and in turn, reach and support many more women.

These programmes have been developed to help educate women about the different forms of abuse, how the dynamics work in a relationship where women are not equal, to reflect on the effects that ongoing violence has on families and to assist them to move forward. Education about violence provides women the opportunity to reflect on their relationships, builds confidence and hopefully creates a future where women will be able to understand the warning signs of a potential risk and have the confidence to find equal partnerships in the future. Art Therapy is an essential part of each week of the programme as it follows the sometimes heavy workload of the information that at times can be confronting and emotionally charged. Each week the art helps the women to work through the emotions and feelings that are raised, leaving them feeling clear and relaxed.

The programmes are delivered in a positive manner to congratulate the women on their resistance to the family and domestic violence and inspire them onto a violence free future for themselves and their families.

Feedback from the programme has included comments like:

“I really like the workshop because it helps me with my confidence and giving you more knowledge about your situation and how to cope with it makes you even more strong and gives you strength to move on”

“I loved it – would do it again and again”

“It helped me to see through the denial and fog I have been living with for so long to see that home life was very unhappy and unhealthy”

“It has helped me to recognise my feelings and what has been happening in my relationship, the way I was being treated was not acceptable - to connect the pieces together and made me see the big picture which has given me a big lesson to pick the early signs of abuse and it will never happen again”

“I realised how hard I am on myself for other people’s stuff. I’m learning to repel other’s negative thoughts/words/actions and believe in myself and my own values and beliefs again”

On exit from the SWitCH and the Group Programmes, women are asked to complete an evaluation form providing information on how they believe the programme has assisted them.

To date, women have told us:

- that they feel listened too and validated
- that they have a greater understanding of different types and patterns of abuse, the cycle of violence, the common myths around abuse, the effects of the abuse on their children...
- that they have increased their understanding that the perpetrator is responsible for the abuse and they are not to blame in any way
- that they can recognise the things they have done to keep themselves and their children safe
- that they feel safer
- that they know more about the range of support that is available
- that they are feeling more confident and hopeful about their future

As a result of engaging with the programme, several women and their children have left their abusive partners. One woman attended the domestic violence group programme and after the final session followed the workers back to the refuge where she remained for several weeks before moving into her own independent accommodation. The family are still engaged with the SWitCH service but are engaged in external counselling services and are well on the way to rebuilding their lives free of violence and abuse.

Child Advocate's Report

55 children have been accommodated and supported within the 2017 - 2018 report period.

Our case management structure with the children at Orana has proven to be successful according to outcomes measured through the SHIP data base.

The initial intake meeting covers the following topics:

- Medical -includes immunization needs, physical injury and emotional wellbeing.
- Educational - we support the new school enrolment and attend the initial meetings between the school and the family to help simplify the process. We offer school uniforms, backpacks, stationary and lunch boxes to each child. The Alannah and Madeline Foundation continues to donate these items on a regular basis.
- Emotional - we explore social skills and confidence levels to help the child to adapt to their new environment. Referrals will be made to specialised counselling agencies if needed.
- Developmental - a large number of children from violent homes have developmental delays. When needed we will refer to appropriate organisations and attend appointments with the family.
- Legal - ascertaining whether the child is in need of protection through a violence restraining order or there are concerns sufficient to involve the Department of Communities.
- Parenting - enquiring with the parent if there are any behaviours they are struggling to address with their child and then formulate a plan to assist with it.
- Socialisation - if the child's socialisation has been restricted because of the family's lifestyle we will help to formulate a plan to include them in varying activities.
- Recreational - to assist the family to enrol the child /children into suitable age appropriate clubs, sports venues or other fun activities.
- Social Networks – to assist children to engage or continue with out of school interests.

Children's Group Programmes:

"Me, Mum and Music"

The 'Me, Mum and Music Programme has been run three times this report period with 14 women and 20 children participating. It is a free 6 week music programme designed to strengthen the attachment between mothers and their pre-school children and has additional benefits of helping children to learn new social skills such as sharing, making choices, learning patience, improving their speech and developing their confidence and self-esteem. This period we also ran the programme once during school holidays for children aged 4-7years. This period we have facilitated the programme from a local venue and as a result, have been able to accept referrals from the local community including from Child Health Clinics, Community Day-care Centres and through the Domestic Violence workshop participants.

Feedback from the participants included the following comments:

‘We really enjoyed participating every week and had lots of fun’

“We would have loved it to be longer because my children and myself really enjoyed the programme”

“She knew the routine very well and learnt about taking turns and using her manners”

“Parenting Effectively”

The ‘Parenting Effectively’ Programme has been facilitated twice by our experienced child advocate this period with 10 mothers participating. The programme was developed to offer education and participation in a 4 week programme covering Why, How and When to parent children from 2-16 years in a positive, effective way. We have drawn on successful parenting programmes such as Triple P, Circle of Security, Magic 123 and Tuning into Kids.

Some of the topics covered are:

- Routines
- Consistency
- Preparing in Advance
- Planned Ignoring
- Age Appropriate Instructions
- Role Play and Discussion



This period the programme has only been run in-house so it can be tailored to the families we know.

Feedback from the participants included the following comments:

“The programme definitely helped me to have a better self-confidence on how to raise my son knowing about consistent parenting and emotional coaching and strategies”

“I have implemented strategies I learnt such as planned ignoring and pre-empting their behaviours which has been helpful”

“Magic Mums”

This is a newly developed 4 week life skills programme designed to help mums enhance their skills in terms of nutrition, budgeting, planning, routine, making new memories around food preparation and family meals. The main goal of the programme is to establish some life skills that will have a positive impact on both mother and child/children. We hope to make the family routines pleasant and easier for all and to show women that following a routine actually frees up more family time for her and the children to enjoy. Nutrition is of high importance for all family members and our aim is to show that healthy home cooking is cheaper and better for you than take-away. It is a very practical, hands-on programme which is always enjoyed by the families



Another programme we provide is **'Story Time'**. This programme is designed to help with bonding between mothers and their children as this attachment has sometimes been limited when a family comes from a domestic violent situation. This special reading time also gives the mothers a chance to engage with the children by reading those stories as well. After the first week mums start to read to the group of other mums and children which builds their confidence. At the end of each week the children choose a book to take home with them which encourages mums to read to their children at other times.

'Child Led Play' is encouraged and modelled by the children's advocates. It is offered on a one-to-one basis and allows the child to lead a play session in a fun safe environment and encourages the mother to tune in to her child's needs.

Infant Massage - the children's advocate has been trained in infant massage instruction and is planning on incorporating those skills with the families with young children in the next report period.

Therapy and Counselling Services - we continue to access a specialised strengths based children's counselling service. The children are referred by the child advocates and can access this service weekly at Orana. There is no charge to the family as it is covered by Medicare.

Protective Behaviours and Safety Planning is covered within these sessions as well as anything the children want to share and talk about.

Camps and Picnics - many of our children have attended Saint Vinnies and Uni-camp for kid's picnics during this period. The children have expressed how special they are made to feel at these events. It is also a time that their mothers can relax and enjoy some time to themselves.

Education and Local Schools - Orana continues to have a strong and understanding relationship with local schools who assist us in enrolling the children quickly and safely. Constant and clear liaison between the child advocates and teachers, principals and staff helps keep the transition smooth when families are in a crisis situation. We supply school uniforms, stationary, lunch boxes, back packs and hats to enable the children to easily transition into their new school surroundings. The child advocates arrange and assist with the orientation day with the schools and will transport the children to and from school on their first day with the parent, so they are feeling more comfortable.

Child Care - we have built a strong relationship with the Derrick Ernst Neighbourhood Centre which offers our clients immediate childcare enrolment and discounted fees. They have been very supportive and accommodating in terms of applying for the 13 weeks free childcare policy through Centrelink for families fleeing family and domestic violence and we are grateful for all their support. As well as this, the child advocates will also assist with childcare when needed.

School Holiday Programme - excursions and activities are offered to the families. We have restructured the programme to include the whole family in order for them to spend quality time together and make new memories as a family. The family activities that we may do are things like trips to the movies, swimming, picnic at the parks, animal farms and art/crafts and cooking in-house.

Christmas Party 2017 - due to the generosity of organisations within our community we were able to offer a wonderful, exciting children's Christmas party on 18th December. Barnyard animals entertained the children and Santa came loaded with gifts for each child and a bag of goodies for their mothers. A wonderful time was had by all.

Charity Link and The Variety Club of WA donated gifts and food parcels for the attendees as did Maylands Spiritualist Church and Morley Girl Guides. Food was donated from ANZ and they also donated cash money and gift vouchers.

Play Areas – this period we have used donations from a variety of individuals and groups to create our Fairy Garden in the children's play area. Regina was the creative director for this project – it looks fabulous and the children love it. During the next report period we hope to upgrade the sandpit area and replace it with Softfall and some new play equipment.

Staff Training & Development

During the last reporting period the children's advocates have undertaken a variety of different training including increasing knowledge of the SHIP reporting programme, Foetal Alcohol Spectrum Disorder, First Aid, Level 2 Training of the Smart Phones for Teenagers, Trauma Informed Therapy when Working with Children, Impact of Diet on Mental Health and Response Based Practice.



Orana House endeavours to be able to provide in house programmes and activities to children throughout their stay. These programmes are to help strengthen bonds between mothers and their children and also to help show the children a safe and fun environment



Acknowledging Our Supporters

Orana House gratefully acknowledges the following contributors for their generosity and continued support throughout the last year.

- AECOM c/o Sarah Tavener
- Alannah & Madeline Foundation
- Annie Millicent Foundation
- ANZ Innaloo
- Autism Alliance Australia
- Balcatta Sheridan
- Bayswater Child Health Clinic
- Bayswater CWA (Country Women's Association)
- Bayswater Family Centre
- Bayswater Primary School
- Bee Organised
- Brumby's
- Bunnings Malaga
- Centrecare - Perth
- City of Bayswater
- Craigie Leisure Centre Rottneest Swim Team
- Dean Cooper (Santa)
- Department of Communities
- Derrick Ernst Neighbourhood Centre
- Dianella Embroidery Group
- Environment House
- Essentials for Women
- Foundation Housing Ltd
- Fremantle Sailing Club Ladies Luncheon Group
- Gemma Jones
- Hillcrest Primary School
- Holiday Planet
- Jackson McDonald Lawyers
- John Forrest Secondary College
- Lifeline
- Lesley Raiter – Art Therapy
- Lisa Baker, MLA, Member for Maylands
- Lotterywest
- Marie Watts – Financial Counselling
- Maxwell Robinson and Phelps Pest Management
- Maylands Spiritualist Centre
- Melville Spiritual Church
- Morley Galleria
- Morley Girl Guides
- Myer Morley
- National Council of Jewish Women
- North Metro Psychological Services
- Perth College
- Phil Rae
- Pics by Ang
- Royal Agricultural Society of WA
- RSPCA – Pets in Crisis
- Salisbury Medical Group
- Santa's Workshop
- Secondbite
- Share The Dignity Project
- Soroptimist International Maylands
- Sutherland Dianella Primary School
- Starting Over Support/People Who Care
- St Quentin Apartment Residents
- StreetSmart Australia
- Strength Based Counselling Service
- Taoist Tai Chi Society
- United Church of God
- United Way
- Variety Charity Link
- WA Police Family Violence Units at Midland, Mirrabooka and Perth
- Wesnet Safe Connections Phones
- Women's Council for Domestic and Family Violence Services WA
- Women's Law Centre
- Zephyr

Orana House also receives continued support from many other individuals, groups and agencies to help strengthen our services and our utmost thanks go to them all



Finance Report





ORANA HOUSE INC.

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**



ORANA HOUSE INC.

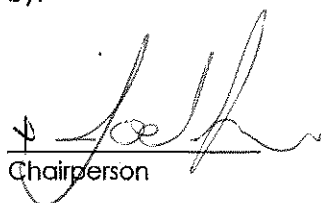
Declaration by the Board of Management For the year ended 30 June 2018

The Board of Management has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

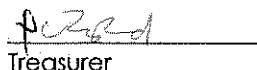
In the opinion of the Board of Management the financial statements and notes to the financial statements are in accordance with *Association Incorporation Act 2015 (WA)*, the *Australian Charities and Not-for-profits Commission Act 2012* and:

- comply with the Australian Accounting Standards applicable to the Association;
- give a true and fair view of the financial position of Orana House Inc. as at 30 June 2018 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
- at the date of this statement, there are reasonable grounds to believe that Orana House Inc. will be able to pay its debts as and when they fall due and payable.

This statement is made in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013* and is signed for and on behalf of the Board of Management by:


Chairperson




Treasurer

Date: 18 September 2018

**Independent Audit Report**

To the members of Orana House Inc.

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Orana House Inc. (the Association), which comprises the balance sheet as at 30 June 2018, the income statement, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the Board of Management.

In our opinion, the financial report of Orana House Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2018 and of its financial performance for the year ended 30 June 2018; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*;

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the *Associations Incorporation Act 2015 (WA)* and the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Board of Management for the Financial Report

The Board of Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 2015 (WA)* and the *Australian Charities and Not-for-profits Commission Act 2012*, and the needs of the members. The Board of Management's responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board of Management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating



to going concern and using the going concern basis of accounting unless the Board of Management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.


Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Management.
- Conclude on the appropriateness of the Board of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board of Management to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Ross Gregory Ledger
Chartered Accountant
Registered Company Auditor

10 SEPTEMBER 2018



GREG LEDGER PTY LTD

CHARTERED ACCOUNTANT

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Liability limited by a scheme approved under Professional Standards Legislation.

10 September 2018

The Board of Management
Orana House Inc
PO Box 99
INGLEWOOD WA 6932

AUDITOR INDEPENDENCE DECLARATION

This declaration is made in connection with the audit of the financial report of Orana House Inc. for the year ended 30 June 2018 and in accordance with the requirements of Subdivision 60-C section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012*.

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2018 there have been:

- no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit;

Yours sincerely

Ross Gregory Ledger
Chartered Accountant
Registered Company Auditor



Orana House Inc
Income Statement
For the year ended 30 June 2018

	2018	2017
	\$	\$
Income		
SAAP Funding	833,409	762,514
Rent - Outreach Units	14,945	15,282
Rent - Orana Units	10,889	8,741
Rent - Orana Rooms	14,605	11,389
Lotterywest ER	15,000	12,000
Grants B/F	4,776	7,760
Bank Interest	10,379	9,377
Donations	21,166	4,758
Expense Reimbursement	2,383	4,626
Management Fee	1,500	1,000
Memberships	73	73
Washing & Drying Income	1,675	1,076
Paid Parental Leave	2,780	-
External Grants	33,000	2,000
Total Income	966,580	840,596
Expenses		
Accounting and Audit Fees	10,076	13,919
Bank Charges	321	368
Depreciation	10,229	9,562
Consultancy Expenses	12,530	8,352
Communications	6,012	8,069
Electricity and Gas	12,612	12,458
Membership Fees	2,898	2,527
Salaries, On-costs & Superannuation	702,908	627,075
General Insurance	5,220	5,221
Motor Vehicle Expenses	11,218	11,258
Minor Equipment	6,640	8,464
Capital Expenditure	9,415	-
Office Expenses	70,320	55,637
Repairs & Maintenance & Repairs & Maintenance Provision	39,320	60,179
Lotterywest ER	-	9,994
Committed Funds Carried Forward	66,861	4,776
Total Expenses	966,580	837,859
Profit/(Loss) Before Income Tax	-	2,737



Orana House Inc
Balance Sheet
As at 30 June 2018

	Note	2018 \$	2017 \$
Current Assets			
Cash and Cash Equivalent	2	643,793	544,697
Trade and Other Receivables		882	-
Prepayments		25,753	23,809
Net GST Receivable		6,664	5,946
Total Current Assets		<u>677,092</u>	<u>574,452</u>
Non Current Assets			
Property, Plant & Equipment	3	<u>84,609</u>	<u>84,651</u>
Total Non Current Assets		<u>84,609</u>	<u>84,651</u>
Total Assets		<u>761,701</u>	<u>659,103</u>
Current Liabilities			
Trade and Other Payables	4	103,814	32,354
Provisions	5	<u>77,950</u>	<u>89,076</u>
Total Current Liabilities		<u>181,764</u>	<u>121,430</u>
Non Current Liabilities			
Provisions	5	<u>262,677</u>	<u>233,915</u>
Total Non Current Liabilities		<u>262,677</u>	<u>233,915</u>
Total Liabilities		<u>444,441</u>	<u>355,345</u>
Net Assets		<u>317,260</u>	<u>303,758</u>
Equity			
Retained Earnings		<u>317,260</u>	<u>303,758</u>
Total Equity		<u>317,260</u>	<u>303,758</u>



Orana House Inc
Current Year Surplus/ (Deficit)
As at 30 June 2018

	2018 \$	2017 \$
Current year surplus/(deficit) as disclosed in Accumulated Funds section of the Balance Sheet	-	-
This amount is comprised of:		
Self-Generated	-	2,737
	<u>-</u>	<u>2,737</u>

Orana House Inc
Statements of Changes in Equity
For the year ended 30 June 2018

	Retained Earnings \$	Total \$
Balance at 1 July 2016	<u>301,021</u>	<u>301,021</u>
Total Comprehensive income for the 2017 year	2,737	2,737
Balance at 30 June 2017	<u>303,758</u>	<u>303,758</u>
Total Comprehensive income for the 2018 year	-	-
Capital Grant Acquisition	13,502	13,502
Balance at 30 June 2018	<u>317,260</u>	<u>317,260</u>



Orana House Inc
Statements of Cash Flows
For the year ended 30 June 2018

	2018 \$	2017 \$
Cash flows from operating activities		
Receipts from grants and funding agreements	881,409	776,514
Receipts from operating activities	69,214	46,945
Payments to suppliers and employees	(848,404)	(757,525)
Net cash flows (used in) / provided by operating activities	<u>102,219</u>	<u>65,934</u>
Cash flows from Investing activities		
Acquisition of property, plant and equipment	(13,502)	-
Net cash flows (used in) / provided by Investing activities	<u>(13,502)</u>	<u>-</u>
Cash flows from financing activities		
Interest received	10,379	9,377
Net cash flows (used in) / provided by financing activities	<u>10,379</u>	<u>9,377</u>
Net (decrease) / Increase in cash and cash equivalents	<u>99,096</u>	<u>75,311</u>
Cash and cash equivalents at the beginning of the financial year	544,697	469,386
Cash and cash equivalents at the end of the financial year	643,793	544,697
Reconciliation to cash flows from operations		
Operating Surplus / (Deficit)	-	2,737
Non-operating cash flows in net profit (loss)		
Depreciation	13,544	13,705
Interest Received	(10,379)	(9,377)
Acquisition of property, plant and equipment	13,502	-
Change in Assets and Liabilities		
(Increase) / Decrease in receivables	(882)	1,752
(Increase) / Decrease in prepayments	(1,944)	(2,318)
(Increase) / Decrease in GST Receivables	(718)	(3,958)
Increase / (Decrease) in provisions	71,460	56,175
Increase / (Decrease) in payables	17,636	7,218
Net cash provided by operating activities	<u>102,219</u>	<u>65,934</u>



Orana House Inc
SAAP
As at 30 June 2018

	2018	2017
	\$	\$
Income		
SAAP Funding	833,409	762,514
Rent - Outreach	14,945	15,282
Rent - Orana Units	10,889	8,741
Rent - Orana Rooms	14,605	11,389
Expense Reimbursement	2,363	4,626
Donations		86
Total Income	<u>876,211</u>	<u>802,638</u>
Expense		
Salaries, On-costs & Superannuation	749,752	627,065
Administration	41,403	42,035
Operational	7,543	38,683
Motor Vehicle Expenses	11,218	11,258
Repair & Maintenance	39,320	60,179
Plant & Equipment Expenses	6,426	23,418
Committed Funds Carried Forward	20,549	-
Total Expenses	<u>876,211</u>	<u>802,638</u>
Net Profit (Loss)	<u>-</u>	<u>-</u>

Note: The SAAP P&L consists of these jobs: SAAP, SAAP Refuge, SAAP Units, Houston and Surrey.



Orana House Inc
Lotteries ER
As at 30 June 2018

	2018	2017
	\$	\$
Income		
Funding b/f	1,588	574
Lotterywest ER	15,000	12,000
Expense Reimbursement	-	-
Total Income	16,588	12,574
Expense		
Administration Expenses	1,500	1,047
Operational Expenses	10,209	9,939
Committed Funds Carried Forward	4,879	1,588
Total Expenses	16,588	12,574
Net Profit (Loss)	-	-



Orana House Inc
External Grant
As at 30 June 2018

	2018	2017
	\$	\$
Income		
Funding b/f	-	1,788
DCP	7,000	-
Streetsmart	1,000	2,000
Total Income	8,000	3,788
Expense		
Operational Expenses	7,000	3,788
Committed Funds Carried Forward	1,000	-
Total Expenses	8,000	3,788
Net Profit (Loss)	-	-

Note: The external grant P&L consists of two jobs: Department for child protection and Family Support Grant and Streetsmart grant.



Orana House Inc
Self-Generated
As at 30 June 2018

	2018	2017
	\$	\$
Income		
Bank Interest	10,379	9,377
Donations	4,992	4,672
Expense Reimbursement	-	-
Management Fee	1,500	1,000
Memberships	73	73
Washing & Drying Income	1,675	1,076
Total Income	18,619	16,198
Expense		
Salaries, On-costs & Superannuation	-	10
Administration Expenses	142	241
Operational Expenses	6,849	3,648
Plant & Equipment Expenses	4,948	9,562
Committed Funds Carried Forward	6,680	-
Total Expenses	18,619	13,461
Net Profit (Loss)	-	2,737



Orana House Inc
Millicent Grant
As at 30 June 2018

	2018	2017
	\$	\$
Income		
Grants b/f	3,188	5,397
Donations	-	-
Total Income	3,188	5,397
Expense		
Operational Expenses	543	2,157
Client Programs	402	52
Committed Funds Carried Forward	2,243	3,188
Total Expenses	3,188	5,397
Net Profit (Loss)	-	-

Orana House Inc
Autism Alliance Program
As at 30 June 2018

	2018	2017
	\$	\$
Income		
Donations	800	-
Total Income	800	-
Expense		
Committed Funds Carried Forward	800	-
Total Expenses	800	-
Net Profit (Loss)	-	-



Orana House Inc
Myer Community Fund Grant
As at 30 June 2018

	2018 \$	2017 \$
Income		
Donations	15,394	
External Grants	25,000	
Total Income	<u>40,394</u>	<u>-</u>
Expense		
Salaries, On-costs & Superannuation	6,482	
Administration Expenses	68	
Operational Expenses	1,051	
Client Programs	2,083	
Committed Funds Carried Forward	30,710	
Total Expenses	<u>40,394</u>	<u>-</u>
Net Profit (Loss)	<u>-</u>	<u>-</u>



**Orana House Inc
Paid Parent Leave
As at 30 June 2018**

	2018	2017
	\$	\$
Income		
Paid Parental Leave	2,780	
Total Income	<u>2,780</u>	<u>-</u>
Expense		
Salaries, On-costs & Superannuation	2,780	
Total Expenses	<u>2,780</u>	<u>-</u>
Net Profit (Loss)	<u>-</u>	<u>-</u>



ORANA HOUSE INC.

**Notes to and forming part of the Financial Statements
For the year ended 30 June 2018****Note 1 - Statement of Significant Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act 2015 (WA)* and the *Australian Charities and Not-for-profits Commission Act 2012*. The Board of Management has determined that the association is not a reporting entity.

The financial statements have been prepared in accordance with the following mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not for Profits Commission Act 2012 and the significant accounting policies disclosed below, which the Board of Management has determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

AASB 101 - Presentation of Financial Statements

AASB 107 - Cash Flow Statements

AASB 108 - Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1031 - Materiality

AASB 1048 - Interpretation of Standards

AASB 1054 - Australian Additional Disclosures

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

Income Tax

The Association is exempt from income tax under the provisions of Section 50-5 of the Income Tax Assessment Act 1997.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the income and expenditure statement.

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**ORANA HOUSE INC.**

Notes to and forming part of the Financial Statements (Continued)
For the year ended 30 June 2018

Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Revenue and Other Income

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised as it accrues using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

	2018	2017
	\$	\$
2 Cash and cash equivalent		
Bendigo Bank General Cheque Account	24,848	10,762
Bendigo Bank Investment Account	598,564	530,300
Bendigo Bank Debit Card	1,663	2,475
Donations/Fundraising Account	17,685	50
Petty Cash	1,033	1,110
	643,793	544,697



ORANA HOUSE INC.

Notes to and forming part of the Financial Statements (Continued)
For the year ended 30 June 2018

	2018	2017
	\$	\$
3 Property plant and equipment		
<i>Plant and equipment</i>		
At cost	29,519	25,899
Less accumulated depreciation	(22,220)	(19,599)
Total plant and equipment	7,299	6,300
<i>Furniture & Fittings</i>		
At cost	52,194	51,287
Less accumulated depreciation	(37,249)	(35,136)
Total furniture & fittings	14,945	16,151
<i>Motor vehicles</i>		
At cost	54,202	54,202
Less accumulated depreciation	(40,944)	(37,629)
Total motor vehicle	13,258	16,573
<i>Leasehold improvements</i>		
At cost	122,320	113,345
Less accumulated depreciation	(73,213)	(67,718)
Total leasehold improvements	49,107	45,627
Total property, plant and equipment	84,609	84,651
4 Trade and other payables		
<i>CURRENT</i>		
Trade payables	8,398	6,607
Accrued expenses	1,994	2,698
PAYG Withholding	7,741	4,486
Accrued salaries	10,611	8,827
Bond Received	810	879
Superannuation Payable	4,619	4,081
Paid Parental Leave	2,780	-
Committed Funds Carried Forward	66,861	4,776
	103,814	32,354

**ORANA HOUSE INC.**

Notes to and forming part of the Financial Statements (Continued)
For the year ended 30 June 2018

	2018	2017
	\$	\$
5 Provisions		
CURRENT		
Provision for Annual Leave	25,150	21,420
Provision for Superannuation	2,389	1,971
Provision for EBA agreement	4,041	25,000
Provision for R&M (Homeswest)	46,370	40,685
	<u>77,950</u>	<u>89,076</u>
NON-CURRENT		
Provision for LSL	69,711	48,955
Provision for Superannuation	6,622	4,651
Provision for R&M (Homeswest)	123,090	117,055
Provision for Asset Replacement	63,254	63,254
	<u>262,677</u>	<u>233,915</u>

The amount owing for sick leave at 30 June 2018, which is not accrued in the accounts is \$13,769.

-END-